IPEDS **2022-23 Data Collection System**

Human Resources 2022-23

Institution: Santa Clara University (122931)

User ID: P1229311

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Santa Clara University (122931)   User ID: P1229311

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

◉   No
○   Yes

Does your institution have 15 or more full-time staff?

○ No
◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○   No
◉   Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

○   No
◉   Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

◉ No   ○ Yes   Are ALL of the instructional staff military personnel?
◉ No   ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Santa Clara University (122931)   User ID: P1229311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	8	7	0	0	0	0	15
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	17	19	0	0	0	0	36
Black or African American	3	2	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	53	49	0	0	0	0	102
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	0	0	0	0	2
Total men	**81**	**80**	**0**	**0**	**0**	**0**	**161**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	4	5	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	6	20	0	0	0	0	26
Black or African American	0	6	1	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

White	46	29	0	0	0	0	**75**
Two or more races	1	1	0	0	0	0	**2**
Race and ethnicity unknown	1	2	0	0	0	0	**3**
Total women	**58**	**63**	**1**	**0**	**0**	**0**	**122**

Total (men+women)	**139**	**143**	**1**	**0**	**0**	**0**	**283**
Total from prior year							293

Institution: Santa Clara University (122931) User ID: P1229311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	1	7	0	0	0	**8**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	2	10	0	0	0	**12**
Black or African American	0	0	3	0	0	0	**3**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	27	0	0	0	**27**
Two or more races	0	0	1	0	0	0	**1**
Race and ethnicity unknown	0	0	5	0	0	0	**5**
Total men	**0**	**3**	**53**	**0**	**0**	**0**	**56**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	10	0	0	0	**10**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	19	0	0	0	**19**
Black or African American	0	0	6	0	0	0	**6**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**

White	0	1	21	0	0	0	**22**
Two or more races	0	0	1	0	0	0	**1**
Race and ethnicity unknown	0	0	8	0	0	0	**8**
Total women	**0**	**1**	**65**	**0**	**0**	**0**	**66**

Total (men+women)	**0**	**4**	**118**	**0**	**0**	**0**	**122**
Total from prior year							112

Institution: Santa Clara University (122931) User ID: P1229311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract
As of November 1, 2022
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	4	0	**4**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	10	0	**10**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	49	0	**49**
Two or more races	0	0	0	0	1	0	**1**
Race and ethnicity unknown	0	0	0	0	2	0	**2**
Total men	**0**	**0**	**0**	**0**	**66**	**0**	**66**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	5	0	**5**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	12	0	**12**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**

White	0	0	0	0	42	0	**42**
Two or more races	0	0	0	0	2	0	**2**
Race and ethnicity unknown	0	0	0	0	5	0	**5**
Total women	**0**	**0**	**0**	**0**	**66**	**0**	**66**

Total (men+women)	**0**	**0**	**0**	**0**	**132**	**0**	**132**
Total from prior year							113

Institution: Santa Clara University (122931)

User ID: P1229311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	5	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2	0	2
Total men	**0**	**0**	**0**	**0**	**11**	**0**	**11**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

White	0	0	0	0	7	0	**7**
Two or more races	0	0	0	0	1	0	**1**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total women	**0**	**0**	**0**	**0**	**11**	**0**	**11**

Total (men+women)	**0**	**0**	**0**	**0**	**22**	**0**	**22**
Total from prior year							18

Institution: Santa Clara University (122931)

User ID: P1229311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0

White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	12	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	**0**	**0**	**0**	**0**	**16**	**0**	**16**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

White	0	0	0	0	29	0	**29**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total women	**0**	**0**	**0**	**0**	**33**	**0**	**33**
Total (men+women)	**0**	**0**	**0**	**0**	**49**	**0**	**49**
Total from prior year							47

Institution: Santa Clara University (122931)

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total men	**1**

Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	1
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	4
Two or more races	0
Race and ethnicity unknown	0

Total women	**5**

Total (men+women)	**6**
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	**283**	**122**	**132**	**22**	**0**	**49**	**6**	**614**
Total carried forward from previous screens	283	122	132	22	0	49	6	614
Primarily Instruction	**283**	**122**	**132**	**22**	**0**	**49**	**6**	**614**
ⓘ Exclusively credit	283	122	132	22	0	49	6	**614**
ⓘ Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	0	0
Hispanic/Latino	29	27	56
American Indian or Alaska Native	0	0	0
Asian	61	61	122
Black or African American	11	14	25
Native Hawaiian or Other Pacific Islander	1	0	1
White	196	179	375
Two or more races	2	6	8
Race and ethnicity unknown	11	16	27
Total	**311**	**303**	**614**
Total from prior year			583

Institution: Santa Clara University (122931)   User ID: P1229311

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	1	0
Hispanic/Latino	29	0	0
American Indian or Alaska Native	0	0	0
Asian	61	0	0
Black or African American	11	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	196	1	0
Two or more races	2	0	0
Race and ethnicity unknown	11	0	0
Total men	**311**	**3**	**0**

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	27	1	0
American Indian or Alaska Native	0	0	0
Asian	61	1	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	179	1	0
Two or more races	6	0	0

Race and ethnicity unknown	16	0	0
Total women	**303**	**3**	**0**

Total (men+women)	**614**	**6**	**0**
Total from prior year	583	2	

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	2	6
American Indian or Alaska Native	0	0	0	0
Asian	0	1	1	6
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	4	2	16
Two or more races	0	1	0	0
Race and ethnicity unknown	0	0	1	3
Total men	**1**	**6**	**6**	**34**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	4
Hispanic/Latino	0	0	2	13
American Indian or Alaska Native	0	0	0	0
Asian	1	3	1	11
Black or African American	0	1	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	7	3	45

Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	5
Total women	1	11	7	84

Total (men+women)	2	17	13	118
Total from prior year	1	19	13	105

Institution: Santa Clara University (122931)   User ID: P1229311

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	2	1	0
Hispanic/Latino	11	7	11	10	0
American Indian or Alaska Native	1	0	0	0	0
Asian	10	2	18	7	2
Black or African American	5	1	2	8	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	64	17	28	31	4
Two or more races	4	3	3	0	0
Race and ethnicity unknown	6	1	3	3	0
Total men	**102**	**31**	**67**	**60**	**6**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	0	1	2	0
Hispanic/Latino	26	12	9	12	1
American Indian or Alaska Native	0	0	0	0	0
Asian	26	16	16	6	0
Black or African American	5	0	0	0	1

Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	64	41	15	28	6
Two or more races	8	0	1	2	0
Race and ethnicity unknown	8	3	1	6	0
Total women	**138**	**72**	**43**	**57**	**8**

Total (men+women)	**240**	**103**	**110**	✅ **117**	**14**
Total from prior year	211	97	109	85	13

Institution: Santa Clara University (122931)　　　　　　　　　　　　　　　　　　　　User ID: P1229311

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	1	0	**5**
Hispanic/Latino	19	0	3	12	4	**114**
American Indian or Alaska Native	0	0	0	0	0	**1**
Asian	3	0	6	0	1	**118**
Black or African American	1	0	0	0	0	**32**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**2**
White	20	0	6	10	1	**401**
Two or more races	3	0	0	0	0	**16**
Race and ethnicity unknown	2	0	2	0	0	**32**
Total men	**48**	**0**	**17**	**23**	**6**	**721**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	1	0	0	**9**
Hispanic/Latino	14	0	38	0	0	**155**
American Indian or Alaska Native	0	0	1	0	0	**1**
Asian	2	0	25	0	0	**169**

Black or African American	2	0	3	0	0	**31**
Native Hawaiian or Other Pacific Islander	0	0	3	0	0	**5**
White	3	0	51	0	0	**443**
Two or more races	1	0	5	0	0	**24**
Race and ethnicity unknown	1	0	1	0	0	**41**
Total women	**23**	**0**	**128**	**0**	**0**	**878**
Total (men+women)	**71**	**0**	**145**	**23**	**6**	**1,599**
Total from prior year	66		140	21	5	1,470

Institution: Santa Clara University (122931)

User ID: P1229311

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2022

Occupational category		With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Research staff	0	0	2	2	0	0	2	**6**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	**2**
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	**17**
Library Technicians 25-4030	0	0	0	0	0	0	13	**13**
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	8	0	110	**118**
Management Occupations 11-0000	7	0	1	0	16	1	215	**240**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	103	**103**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	110	**110**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	3	0	114	**117**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	14	**14**
Total	**7**	**0**	**3**	**2**	**27**	**1**	**700**	**740**
Total from prior year	7		1			1	646	655

Institution: Santa Clara University (122931) User ID: P1229311

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	283	122	132	22	0	49	6	**614**
Exclusively credit	283	122	132	22	0	49	6	**614**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff	0	0	2	2	0	0	2	**6**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	**2**
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	**17**
Library Technicians 25-4030	0	0	0	0	0	0	13	**13**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	8	0	110	**118**
Management Occupations 11-0000	7	0	1	0	16	1	215	**240**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	103	**103**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	110	**110**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	3	0	114	**117**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	14	**14**

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		**71**
Sales and Related Occupations 41-0000		**0**
Office and Administrative Support Occupations 43-0000		**145**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		**23**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		**6**
Total		**1,599**

Institution: Santa Clara University (122931)

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Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23
- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	81	0	81	81
Associate professors	0	0	0	83	0	83	83
Assistant professors	0	0	0	53	0	53	53
Instructors	0	0	0	0	0	0	0
Lecturers	2	4	0	87	0	93	93
No academic rank	1	0	0	0	0	1	1
Total men	**3**	**4**	**0**	**304**	**0**	**311**	**311**
Total men full-time instructional staff from Part A						311	

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	58	0	58	58
Associate professors	0	0	0	64	0	64	64
Assistant professors	0	0	0	66	0	66	66
Instructors	0	0	0	0	0	0	0
Lecturers	1	8	0	101	0	110	110
No academic rank	2	0	0	3	0	5	5
Total women	**3**	**8**	**0**	**292**	**0**	**303**	**303**
Total women full-time instructional staff from Part A						303	

Total (men+women)	**6**	**12**	**0**	**596**	**0**	**614**	**614**
Total (men+women) full-time instructional staff from Part A						614	

Institution: Santa Clara University (122931)

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	81				14,948,165	**14,948,165**
Associate professors	83				10,956,542	**10,956,542**
Assistant professors	53				6,317,400	**6,317,400**
Instructors	0					**0**
Lecturers	93	280,680	582,261		8,012,184	**8,698,983**
No academic rank	1	87,762				**65,822**
Total men	**311**	**368,442**	**582,261**	**0**	**40,234,291**	**40,986,912**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	58				9,631,923	**9,631,923**
Associate professors	64				8,480,193	**8,480,193**
Assistant professors	66				7,249,684	**7,249,684**
Instructors	0					**0**
Lecturers	110	96,882	1,227,379		9,325,386	**10,402,044**
No academic rank	5	184,222			197,637	**335,804**
Total women	**303**	**281,104**	**1,227,379**	**0**	**34,884,823**	**36,099,647**

	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Total (men + women)	**614**	**649,546**	**1,809,640**	**0**	**75,119,114**	**77,086,559**

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>
Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	🛈 Equated 9 months
Professors	81				184,545	184,545
Associate professors	83				132,007	132,007
Assistant professors	53				119,196	119,196
Instructors	0					
Lecturers	93	140,340	145,565		92,094	93,537
No academic rank	1	87,762				65,822
Total men	**311**	**122,814**	**145,565**		**132,350**	**131,791**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	🛈 Equated 9 months
Professors	58				166,068	166,068
Associate professors	64				132,503	132,503
Assistant professors	66				109,844	109,844
Instructors	0					
Lecturers	110	96,882	153,422		92,331	94,564
No academic rank	5	92,111			65,879	67,161
Total women	**303**	**93,701**	**153,422**		**119,469**	**119,141**

Total (men+women)	**614**	**108,258**	**150,803**		**126,039**	**125,548**

Institution: Santa Clara University (122931)

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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	ⓘ Total annual salary outlays
<u>Research staff</u>	6	446,295
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	150	12,117,173
<u>Management Occupations</u> 11-0000	240	36,454,433
<u>Business and Financial Operations Occupations</u> 13-0000	103	10,275,985
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	110	10,993,729
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	117	11,765,460
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	14	1,237,497
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	71	4,513,211
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	145	8,836,267
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	23 ✅	2,137,595
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	6	409,326
Total	985	**99,186,971**
Total from prior year	887	86,851,476

Institution: Santa Clara University (122931)

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	0	0	0
Asian	32	0	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	119	2	0
Two or more races	1	0	0
Race and ethnicity unknown	15	0	0
Total men	**180**	**2**	**0**

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	14	0	0
American Indian or Alaska Native	0	0	0
Asian	31	3	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	79	0	0
Two or more races	4	0	0
Race and ethnicity unknown	14	1	0
Total women	**144**	**4**	**0**

Total (men+women)	324	6	0
Total from prior year	294	6	

Institution: Santa Clara University (122931)											User ID: P1229311

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	1
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	**0**	**1**	**0**	**0**	**1**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	**0**
White	1	0	0	4	**5**
Two or more races	0	0	0	1	**1**
Race and ethnicity unknown	0	0	1	0	**1**
Total women	**1**	**0**	**1**	**7**	**9**

Total (men+women)	**1**	**1**	**1**	**7**	**10**
Total from prior year	1	2	1	15	19

Institution: Santa Clara University (122931)

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0
Total men	**3**	**1**	**1**	**2**	**0**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	1	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	**3**	**3**	**0**	**1**	**0**

Total (men+women)	**6**	**4**	**1**	**3**	⊘ **0**
Total from prior year	16	5	4	6	1

Institution: Santa Clara University (122931)   User ID: P1229311

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	33
Black or African American	0	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	0	0	0	126
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	16
Total men	**0**	**0**	**0**	**0**	**0**	**190**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	1
Hispanic/Latino	0	0	2	0	0	18
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	3	0	0	37

Black or African American	0	0	0	0	0	**3**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**0**
White	0	0	2	0	0	**90**
Two or more races	0	0	0	0	0	**5**
Race and ethnicity unknown	0	0	0	0	0	**16**
Total women	**0**	**0**	**7**	**0**	**0**	**171**

Total (men+women)	**0**	**0**	**7**	**0**	**0**	**361**
Total from prior year			6			357

Institution: Santa Clara University (122931)

User ID: P1229311

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2022

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	26	86	212	0	0	324
ⓘ Exclusively credit			26	86	212			324
ⓘ Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff			4	1	1			6
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							1	1
Library Technicians 25-4030							1	1
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					1		6	7
Management Occupations 11-0000					1		5	6
Business and Financial Operations Occupations 13-0000							4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000							0	0

Total	**0**	**0**	**30**	**87**	**215**	**0**	⊘ **22**	**354**
Total from prior year	0	0	25	72	197	0	57	351

Institution: Santa Clara University (122931)

User ID: P1229311

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2022

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	26	86	212	0	0	**324**
Exclusively credit			26	86	212			**324**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff			4	1	1			**6**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010							1	**1**
Librarians and Media Collections Specialists 25-4020							1	**1**
Library Technicians 25-4030							1	**1**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					1		6	**7**
Management Occupations 11-0000					1		5	**6**
Business and Financial Operations Occupations 13-0000							4	**4**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	**1**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	**3**
Healthcare Practitioners and Technical Occupations 29-0000							0	**0**

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		0
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Total		**361**

Institution: Santa Clara University (122931)
User ID: P1229311

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	0	0	0	0	0	0	0
Hispanic/Latino	0	1	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	5	0	1	0	0	0	6
Black or African American	0	2	0	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	6	2	2	0	0	0	10
Two or more races	0	1	0	0	0	0	0	1
Race and ethnicity unknown	0	2	2	0	0	0	0	4
Total men	**0**	**17**	**5**	**4**	**0**	**0**	**0**	**26**

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	0	0	0	0	0	0	0
Hispanic/Latino	0	3	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	2	1	0	0	0	5

Black or African American	0	2	0	0	0	0	0	**2**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	**0**
White	0	5	2	2	0	0	0	**9**
Two or more races	1	0	0	1	0	0	0	**2**
Race and ethnicity unknown	0	0	0	0	0	0	0	**0**
Total women	**1**	**12**	**4**	**4**	**0**	**0**	**0**	**21**
Total (men+women)	**1**	**29**	**9**	**8**	**0**	**0**	**0**	**47**

Institution: Santa Clara University (122931)

User ID: P1229311

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	1	0	0
Hispanic/Latino	2	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	6	0	0	1
Black or African American	3	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	10	1	0	6
Two or more races	1	0	0	0
Race and ethnicity unknown	4	0	0	2
Total men	**26**	**3**	**0**	**14**

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	1
Hispanic/Latino	3	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	5	1	0	0
Black or African American	2	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	1	0	7
Two or more races	2	0	0	0
Race and ethnicity unknown	0	0	0	1

Total women	21	2	0		16

Total (men+women)	47	5	0		30

Institution: Santa Clara University (122931)   User ID: P1229311

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	1	0	0
Hispanic/Latino	3	4	2	3	0
American Indian or Alaska Native	0	0	0	0	0
Asian	2	0	2	3	0
Black or African American	2	1	0	4	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	5	3	1	7	1
Two or more races	0	1	1	0	0
Race and ethnicity unknown	2	1	1	1	0
Total men	**15**	**10**	**8**	**18**	**1**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	0	1	1	0
Hispanic/Latino	4	0	1	5	0
American Indian or Alaska Native	0	0	0	0	0
Asian	3	1	3	2	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	1	0

White	9	7	1	9	2
Two or more races	1	0	1	1	0
Race and ethnicity unknown	1	0	0	4	0
Total women	**20**	**8**	**7**	**23**	**2**

Total (men+women)	**35**	**18**	**15**	**41**	**3**

Institution: Santa Clara University (122931)

User ID: P1229311

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	1	0	3
Hispanic/Latino	2	0	1	2	0	23
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	1	0	0	16
Black or African American	1	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	4	0	3	1	1	43
Two or more races	1	0	0	0	0	4
Race and ethnicity unknown	1	0	1	0	0	13
Total men	**10**	**0**	**6**	**4**	**1**	**116**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	1	0	0	5
Hispanic/Latino	4	0	9	0	0	30
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	8	0	0	24

Black or African American	2	0	0	0	0	**8**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**1**
White	2	0	9	0	0	**56**
Two or more races	0	0	2	0	0	**7**
Race and ethnicity unknown	0	0	0	0	0	**6**
Total women	**9**	**0**	**29**	**0**	**0**	**137**
Total (men+women)	**19**	**0**	**35**	**4**	**1**	**253**

Institution: Santa Clara University (122931)

User ID: P1229311

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Santa Clara University (122931)
User ID: P1229311

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
○	Keyholder	○	SFA Contact	○	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Institution: Santa Clara University (122931) User ID: P1229311

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2022			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	1,599	361	1,719
Instructional Staff	614	324	722
Primary Instruction	614	324	722
Exclusively credit	614	324	722
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	6	6	8
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	150	10	153
Librarians, Curators, and Archivists SOC 25-4000	32	3	33
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	2
Librarians SOC 25-4020	17	1	17
Library Technicians SOC 25-4030	13	1	13
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	118	7	120

Management Occupations SOC 11-0000	240	6	242
Business and Financial Operations Occupations SOC 13-0000	103	4	104
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	110	1	110
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	117	3	118
Healthcare Practitioners and Technical Occupations SOC 29-0000	14	0	14
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	71	0	71
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	145	7	147
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	23	0	23
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	6	12		596	614	5,568	$77,578,300	$13,933
Professor				139	139	1,251	$24,580,088	$19,648
Associate professor				147	147	1,323	$19,436,735	$14,691
Assistant professor				119	119	1,071	$13,567,084	$12,668
Instructor								

Lecturer	3	12		188	203	1,860	$19,524,772	$10,497
No academic rank	3			3	6	63	$469,621	$7,454

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Santa Clara University (122931)

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Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between $9,000 and $144,000. The calculated average for the academic rank Professors, men is $184,545. Please correct your data or explain. (Error #1762)	Explanation	No	
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between $9,000 and $144,000. The calculated average for the academic rank Professors, women is $166,068. Please correct your data or explain. (Error #1766)	Explanation	No	
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B1 - FT Non-instructional, Occupation - 3				
Screen Entry	This number(117) is outside the expected range of between 56 and 114 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning $14,948,165 in total outlays. This equates to $20,505 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	No	
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning $9,631,923 in total outlays. This equates to $18,452 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	No	
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Screen Entry	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations ($2,137,595) is outside the expected range of between $460,000 and $1,610,000 based on an estimated average salary of between $20,000 and $70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	No	
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Screen: E - PT Staff, Occupation and Tenure - 1				

| Screen Entry | This number(22) is outside the expected range of between 38 and 76 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | No | |