FACULTY PARENTAL LEAVE TIMELINE AND PAY

		Baby Bonding		
Birth	6 WEEKS PAID		6 WEEKS UNPAID)
	1			N
At work!	Family and	D MEDICAL LEAVE ACT FN	MLA (UP TO 12 WEEKS)	Back to work
	California Fa	MILY RIGHTS ACT CFRA	(Up to 12 weeks)	
SANTA CLARA UNIVERSITY COVERS REMAINING PERCENTAGE OF SEMI-MONTHLY PAY				
Ραγμε	NT RECEIVED			
	-			
7 DAY WAI UNPAID	MATRIX 60% PAID (S	TD AND PFL)	UNPAID	
Ραγμι	ent Received			
	University will supplement remainder of employee income	7 Day unp	aid wait period	
	Short Term Disability (Matrix)	Paid Fami	ly Leave (PFL)	