

20TH ANNUAL CEPI & SILICON VALLEY NASPP SYMPOSIUM AGENDA

TUESDAY JULY 23RD, 2024 8:30 AM – 5:00 PM

8:30 AM – 9:30 AM **Welcome and Breakfast**

9:00 AM – 9:30 AM **Keynote Speaker**

- 9:40 AM – 10:40 AM
- ESPP Supporting Company Culture
 - Late Stage Private and Newly Public Technology Companies: Navigating Equity Compensation in a Volatile Market
 - Ready, Set, Go, Go, Go: Being Ready for the Next Corporate Transaction
 - *Total Compensation in the Ballot Box: Insights Amid Election-Year Economies*
 - Trend Spotting and Future Forecasting

10:40 AM–11:00 AM **Break**

- 11:00 AM– 12:00 PM
- Deciphering Dividends: Dividend and Dividend Equivalent Payments on Employee Equity Awards
 - *Modernized Approaches to Payroll Reconciliations*
 - Navigating Pay versus Performance Disclosures: Learning From Past Pitfalls and Future Insights
 - The Evolution of Data Privacy Regulations in the U.S. and Europe
 - The Modern Stock Option (Is Everything Old New Again?)

12:00 PM – 1:30 PM **Lunch**

- 1:30 PM – 2:30 PM
- *Accounting 101*
 - Financial Literacy and its Impact on Compensation Rewards: Why Education is Central to Stock Plan Success
 - I'll Take Cross Border Executives for \$200
 - IPO Unexpected, Where to Focus Your Time
 - Navigating the Surge: Essential Insights for Mastering Mergers and Acquisitions in 2024

2:30 PM – 2:50 PM **Break**

- 2:50 PM – 3:50 PM
- 10 Lessons from 25 Years of Global Stock Plans
 - Data Driven: Delving Into Data Dilemmas!
 - *New Country - New Equity Rules - But That's Just the Start*
 - Pay Vs. Performance Unveiled: A look at Current Guidance and Actual Disclosures
 - Top Five Questions About RSUs

3:50 PM – 5:00 PM **Cocktail Reception**

LEGEND

- Accounting
- Taxation
- Plan Design, Analysis, and Administration
- Corporate and Securities Law
- *Beginner Track*