

John M. Rinaldo

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EDUCATION

Pacific School of Religion, Berkeley, CA **May 2013**
Doctor of Ministry, Organizational and Leadership Development
Thesis: "A Survey of Roman Catholic Ministry: Implications for a Model of Lay Ministry in the Diocese of San Jose"
Advisor: Dr. Horace Griffin

Santa Clara University, Santa Clara, CA **June 2006**
Master of Arts, Pastoral Ministry

Loyola Marymount University, Los Angeles, CA **May 2001**
Bachelor of Arts, Sociology

EXPERIENCE

Santa Clara University, Santa Clara, CA **Apr 2018-Present**
Adjunct Professor, Graduate Program in Pastoral Ministry
Serve as an adjunct professor for the following course:

- Church and Culture, Spring 2018

Santa Clara University, Santa Clara, CA **Jan 2018-Jun 2018**
Field Education Supervisor, Jesuit School of Theology
Serve as mentor and evaluator of 2nd year Master of Divinity lay students and Jesuit seminarians in their pastoral work in parishes, Dioceses, social service agencies, and prisons.

St. Catherine Parish, Morgan Hill, CA **Aug 2017-Jan 2018**
Business Manager
Serve as administrator over operations, facilities, and finances for the parish in support of all parish ministries.

- Worked with parish staff in creation and management of \$1.6 million parish budget
- Collaborate with School staff and faculty in creating true partnership between school families and the parish

Catholic Charities of Santa Clara County, San Jose, CA **Jul 2014-Aug 2017**
Director of Parish Partnerships
Build an intentional relationship between Catholic Charities and the Catholic community. Build the leadership capacity of parishes to engage in the work of social justice. Develop a volunteer management strategy to recruit, train, and sustain volunteers. Serve on the Executive Team overseeing \$34 million budget with over 500 employees.

- Worked with the Board of Directors and Executive Team to develop, launch, and manage a new strategic plan
- Convened over 80 Catholic leaders from Catholic organizations to mobilize them to combat poverty
- Partnered with Development staff to achieve fundraising goals of over \$500,000 through major donors, grant writing, and events
- Developed a comprehensive volunteer strategy to increase our number of volunteers to over 1500

- Developed a collaborative relationship with other social service non-profit agencies to serve parishes

Fresh Lifelines for Youth, Milpitas, CA

Sep 2013-Jun 2014

Director of Talent

Responsible for developing and overseeing the implementation and evaluation of a comprehensive talent development strategy. This included targeted learning opportunities for staff; monitoring talent acquisition, training, evaluation, and compensation landscape; working with staff and management in the assessment and screening process for new hires aligned with organizational and program goals; and creating effective retention strategies.

- Facilitated annual organization planning and budgeting process with the COO
- Created, implemented, and managed new merit-based performance management system
- Realigned the compensation strategy for the agency to be competitive with the non-profit landscape

Diocese of San Jose, San Jose, CA

Oct 2008-Sep 2013

Director of Youth and Young Adult Ministry

Responsible for developing direct service and training programs for 54 multi-cultural parish sites in their efforts to program for youth, young adults, and families. Developed five-year strategic plan to assist parishes in their ability to serve their local community. Developed leadership training and coaching opportunities for hundreds of staff and volunteers.

- Implemented new strategies for parishes to focus on the development of parents as a key component of ministry
- Developed new sports, retreat, and faith sharing programs that engaged youth and young adults into the life of the Church
- Implemented a strategy to use technology and social media as an effective tool for ministry
- Restructured and implemented a new method for delivering an annual Youth Retreat to over 200 youth
- Created and taught leadership training seminars for parish staff and volunteer leaders to develop a comprehensive approach to ministry with youth and their families.
- Collaborated with Catholic High Schools to support their efforts in forming students to be intentional disciples.

Archdiocese of Los Angeles, Los Angeles, CA

Aug 2005-Sep 2008

Consultant for Youth Ministry

Developed the leadership of multi-cultural youth ministry throughout the Archdiocese. Facilitated youth ministry and confirmation training courses. Responsible for the planning and implementation of all aspects of Youth Day, which serves 16,000 youth.

- Re-wrote and facilitated a 15-hour youth ministry and confirmation training course to over 1000 leaders
- Consulted with over 125 parish leaders and pastors in their development of comprehensive youth ministry
- Developed the framework and created the youth ministry website for the Archdiocese

St. Lawrence Parish and Education Center, Santa Clara, CA

Jul 2001-Aug 2005

Coordinator of Youth and Young Adult Ministry

Developed and managed an effective comprehensive youth and young adult ministry program for three local parishes. Worked collaboratively with three pastors and their pastoral staffs to meet the spiritual needs of young people. Created and implemented programs for middle school youth, high school youth, and young adults.

- Strategically planned for program growth for a new sustainable model of multi-parish collaborative ministry
- Planned and implemented an experiential Confirmation program that prepared over 200 candidates
- Wrote and facilitated over 50 retreats for middle school youth, high school youth, young adults, and parents
- Developed campus ministry strategy for three middle schools and one high school

CONFERENCE PRESENTATIONS

Reimagining Parish Life in the Light of Evangelization Diocesan Ministry Days	Sep 2018
The Rise of None: Exploring the Realities of Young People and Their Relationship with the Church Diocesan Ministry Days	Sep 2018
Reimagining Parish Life in the Light of Evangelization Religious Education Congress, Anaheim, CA	Mar 2018
Technology and Social Media: A Primary Means for Evangelization Religious Education Congress, Anaheim, CA	Mar 2018
The Rise of None: Exploring the Realities of Young People and Their Relationship with the Church Jesuit School of Theology	Mar 2018
Recruiting, Training, and Sustaining Volunteers Diocesan Ministry Days	Sep 2017
Reimagining Parish Life in the Light of Evangelization National Conference on Catholic Youth Ministry, San Jose, CA	Dec 2016
Faith Is Dead Without Works Faith Formation Conference, Santa Clara, CA	Nov 2015
Discerning Your Gifts National Catholic Youth Conference, Indianapolis, IN	Dec 2013
Recruiting, Training, and Sustaining Volunteers Diocesan Ministry Celebrations, Diocese of Orange, CA	Oct 2013
What If I Stumble (workshop for youth) Diocesan Ministry Celebrations, Diocese of Orange, CA	Oct 2013
Fostering an Authentic Stewardship of Young People Stewardship Day, Archdiocese of Seattle, WA	Jun 2013
The Hidden Secrets of Leading National Conference on Catholic Youth Ministry, Orlando, FL	Dec 2012
Becoming a Relational Minister: 6 Ideas to Live, Love, and Learn Diocesan Congress, Diocese of Fresno, Visalia, CA	Oct 2012
The Essential Qualities of a Volunteer	

Diocesan Congress, Diocese of Fresno, Visalia, CA	Oct 2012
Using Technology to Engage Youth C3 Conference, Archdiocese of Los Angeles	Aug 2011
Adolescent Catechesis in a Youth Ministry World C3 Conference, Archdiocese of Los Angeles	Aug 2011
Secrets to Building a Youth Ministry Legacy National Conference on Catholic Youth Ministry, New Orleans, LA	Dec 2010
Youth Ministry Technology Pre-conference National Conference on Catholic Youth Ministry, New Orleans, LA	Dec 2010
Adolescent Catechesis in a Youth Ministry World Diocese of Las Vegas, Las Vegas, NV	Mar 2010
Empowering Volunteers to be Strength-based Leaders Youth Ministry Resource Day, Archdiocese of Los Angeles, CA	Oct 2009
Adolescent Catechesis: Transforming Our Paradigm to Engage Teenagers Diocese of San Jose Department of Education Training, San Jose, CA	April 2009
Empowering Volunteer Leaders: Brining Your Ministry to a Whole New Level National Conference on Catholic Youth Ministry, Cleveland, OH	Dec 2008
Empowering Young People to Leader Prayer Experiences Archdiocese of Los Angeles Regional Congresses, Los Angeles, CA	Oct 2008
Numerous parish and Diocesan presentations, retreats, and certifications on Catechesis, Youth Ministry, Young Adult Ministry, and Evangelization	

CERTIFICATIONS

Lay Ecclesial Minister, awarded by Bishop Patrick. J. McGrath, Diocese of San Jose, 2010